



## Composition of Board & its Committees

### I. BOARD OF DIRECTORS

The Company has a broad-based Board of Directors, constituted in compliance with the applicable Acts and Regulations and in accordance with good corporate governance practices. The Board of Directors of the Company comprises of optimum combination of Executive & Non-Executive Independent Directors. The Chairman is an Executive Director. The Board comprised of Ten Directors, of which five are Non-Executive Independent Directors:

S. No.	Name of the Directors	Category of Directorship
1.	Mr. Brij Raj Punj	Chairman and Managing Director
2.	Mr. Bharat Raj Punj	Deputy Managing Director
3.	Mr. Achin Kumar Roy	Whole Time Director
4.	Mr. Mukat Behari Sharma	Whole Time Director & Chief Financial Officer
5.	Mr. Nipun Singhal	Whole Time Director
6.	Mr. Surjit Krishan Sharma	Non-Executive Independent Director
7.	Dr. Geeta Ajit Tekchand	Non-Executive Independent Director
8.	Mr. Ramesh Kumar Vasudeva	Non-Executive Independent Director
9.	Mr. Ajay Dogra	Non-Executive Independent Director
10.	Ms. Deepti Sahai	Non-Executive Independent Director

### II. COMMITTEES OF THE BOARD:

Currently, the Board has six committees: Sub Committee of Directors, Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee, Corporate Social Responsibility Committee and Special Committee for Issue and Allotment of Shares.

#### 1) Sub-Committee Of Directors

To aid the smooth and efficient functioning for administration and management of day to day affairs of the Company a Committee of Board of Directors had been constituted and vested with the essential powers to perform various responsibilities. The Committee is



authorized to transact all the businesses which the Board of Directors of the Company are empowered to transact except for the transactions that are mandated to be dealt in at the Board Meeting and have been specifically barred pursuant to the provisions of the Companies Act, 2013 from being delegated to Committee. The committee meets at regular intervals to decide upon matters of routine nature and the minutes of the Committee meeting held during the quarter are placed before the Board for consideration and ratification in the succeeding Board Meeting.

**Composition:**

S. No.	Name of the Directors	Designation	Category of Directorship
1	Mr. Brij Raj Punj	Chairman	Chairman & Managing Director
2	Mr. Surjit Krishan Sharma	Member	Non- Executive Independent Director
3	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director

**2) Audit Committee**

Audit Committee of the Company has been established in pursuance of the Companies Act, 2013 and SEBI(LODR), Regulations, 2015 with an aim of enhancing confidence in the integrity of your Company’s processes and procedures relating to internal control including financial reporting. The Company has a multi-disciplinary Audit Committee which is responsible for effective supervision of the financial reporting process, ensuring financial, accounting and operating controls and compliance with established policies and procedures including overseeing all the transactions that have monetary implications on the functioning of the Company. Audit Committee provides an ‘Independent’ reassurance to the Board through its monitoring role.

**Composition:**

S. No.	Name of the Directors	Designation	Category of Directorship
1	Mr. Surjit Krishan Sharma	Chairman	Non- Executive Independent Director
2	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director
3	Mr. Mukat Behari Sharma	Member	Whole Time Director & CFO



### 3) Nomination & Remuneration Committee

Nomination and Remuneration Committee recommends the appointment of diversified Board and also recommend the terms of appointment including remuneration of the Executive Directors of the Company, further it reviews and recommends the payment of annual salaries, commission and finalizes service agreements and other employment conditions of the Executives / Directors. The guiding principle of the Committee is that the remuneration and the other terms of employment for the Executives shall be Competitive in order to ensure that the Lloyd group can attract and retain competent Executives and the rewards shall commensurate with their contributions towards the growth of your Company.

#### Composition:

S. No.	Name of the Directors	Designation	Category of Directorship
1	Mr. Surjit Krishan Sharma	Chairman	Non- Executive Independent Director
2	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director
3	Mr. Ajay Dogra	Member	Non- Executive Independent Director

### 4) Stakeholders Relationship Committee

The Stakeholders Relationship Committee focuses primarily on strengthening investor relations and ensuring the rapid resolution of the shareholder or investor concerns.

#### Composition:

S. No.	Name of the Directors	Designation	Category of Directorship
1	Mr. Surjit Krishan Sharma	Chairman	Non- Executive Independent Director
2	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director
3	Mr. Ramesh Kumar Vasudeva	Member	Non- Executive Independent Director
4	Mr. Achin Kumar Roy	Member	Whole Time Director



## 5) Corporate Social Responsibility Committee

The Corporate Social Responsibility Committee (CSR Committee) has been constituted to make the CSR initiatives of the Company more structured. The CSR Committee shall provide a roadmap for the Community development initiatives, shoulder responsibilities to formulate and recommend the CSR policy of the Company and shall review the activities undertaken by the Company to ensure that the Company adheres to its CSR moto in letter and in spirit.

### Composition:

S. No.	Name of the Directors	Designation	Category of Directorship
1	Mr. Achin Kumar Roy	Chairman	Whole Time Director
2	Mr. Mukat Behari Sharma	Member	Whole Time Director& CFO
3	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director

## 6) Special Committee for Issue & Allotment of Shares

The Special Committee of the Board has been constituted for issue and allotment of Shares issued time to time in pursuance of preferential allotments, private placements, right issues etc. to expedite the process of allotment and issue of shares.

### Composition:

S. No.	Name of the Directors	Designation	Category of Directorship
1	Mr. Surjit Krishan Sharma	Chairman	Non- Executive Independent Director
2	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director
3	Mr. Nipun Singhal	Member	Whole Time Director