



**LEEL ELECTRICALS LIMITED**  
(Formerly Lloyd Electric & Engineering Limited)

## **Composition of Board & its Committees**

LEEL Electricals Limited

CIN: L29120UP1987PLC091016

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## I. BOARD OF DIRECTORS

The Company has a broad-based Board of Directors, constituted in compliance with the applicable Acts and Regulations and in accordance with good corporate governance practices. The Board of Directors of the Company comprises of optimum combination of Executive & Non-Executive Independent Directors. The Board comprised of Eight Directors, of which five directors are Non-Executive Independent Directors:

S. No.	Name of the Directors	Category of Directorship
1.	Mr. Bharat Raj Punj	Deputy Managing Director
2.	Mr. Achin Kumar Roy	Whole Time Director
3.	Mr. Mukat Behari Sharma	Whole Time Director & Chief Financial Officer
4.	AVM Surjit Krishan Sharma (Retd.)	Non-Executive Independent Director
5.	Dr. Geeta Ajit Tekchand	Non-Executive Independent Director
6.	Mr. Ramesh Kumar Vasudeva	Non-Executive Independent Director
7.	Mr. Ajay Dogra	Non-Executive Independent Director
8.	Ms. Deepti Sahai	Non-Executive Independent Director

## II. COMMITTEES OF THE BOARD:

Currently, the Board has six committees: Sub Committee of the Board of Directors, Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee, Corporate Social Responsibility Committee and Special Committee for Issue and Allotment of Shares.

### 1) Sub-Committee Of Directors

To aid the smooth and efficient functioning for administration and management of day to day affairs of the Company a Committee of the Board of Directors had been constituted and vested with the essential powers to perform various responsibilities. The Committee is authorized to transact all the businesses which the Board of Directors of the Company are empowered to transact except for the transactions that are mandated to be dealt in at the Board Meeting and have been specifically barred pursuant to the provisions of the Companies Act, 2013 from being delegated to the Committee. The committee meets at regular intervals to decide upon matters of routine nature and the minutes of the Committee meeting held during the quarter are placed before the Board for its consideration and ratification in the succeeding Board Meeting.

**Composition:**

S. No.	Name of the members	Designation	Category of Directorship
1	Mr. Mukat B. Sharma	Chairman	Wholetime Director & CFO
2	AVM Surjit Krishan Sharma (Retd.)	Member	Non- Executive Independent Director
3	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director

**2) Audit Committee**

The Audit Committee of the Company has been established in pursuance of the Companies Act, 2013 and SEBI (LODR), Regulations, 2015 with an aim of enhancing confidence in the integrity of your Company's processes and procedures relating to internal control including financial reporting. The Company has a multi-disciplinary Audit Committee which is responsible for effective supervision of the financial reporting process, ensuring financial, accounting and operating controls and compliance with established policies and procedures including overseeing all the transactions that have monetary implications on the functioning of the Company. Audit Committee provides an 'Independent' reassurance to the Board through its monitoring role.

**Composition:**

S. No.	Name of the members	Designation	Category of Directorship
1	AVM Surjit Krishan Sharma (Retd.)	Chairman	Non- Executive Independent Director
2	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director
3	Mr. Mukat Behari Sharma	Member	Whole Time Director & CFO

**3) Nomination & Remuneration Committee**

Nomination and Remuneration Committee recommends the appointment of diversified Board and also recommend the terms of appointment including remuneration of the Executive Directors of the Company, further it reviews and recommends the payment of annual salaries, commission and finalizes service agreements and other employment

conditions of the Executives / Directors. The guiding principle of the Committee is that the remuneration and the other terms of employment for the Executives shall be Competitive in order to ensure that the group can attract and retain competent Executives and the rewards shall commensurate with their contributions towards the growth of your Company.

**Composition:**

S. No.	Name of the members	Designation	Category of Directorship
1	AVM Surjit Krishan Sharma (Retd.)	Chairman	Non- Executive Independent Director
2	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director
3	Mr. Ajay Dogra	Member	Non- Executive Independent Director

**4) Stakeholders Relationship Committee**

The Stakeholders Relationship Committee focuses primarily on strengthening investor relations and ensuring the rapid resolution of the shareholder or investor concerns.

**Composition:**

S. No.	Name of the members	Designation	Category of Directorship
1	AVM Surjit Krishan Sharma (Retd.)	Chairman	Non- Executive Independent Director
2	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director
3	Mr. Ramesh Kumar Vasudeva	Member	Non- Executive Independent Director
4	Mr. Achin Kumar Roy	Member	Whole Time Director

**5) Corporate Social Responsibility Committee**

The Corporate Social Responsibility Committee (CSR Committee) has been constituted to make the CSR initiatives of the Company more structured. The CSR Committee shall provide a roadmap for the Community development initiatives, shoulder responsibilities to

formulate and recommend the CSR policy of the Company and shall review the activities undertaken by the Company to ensure that the Company adheres to its CSR motto in letter and in spirit.

**Composition:**

<b>S. No.</b>	<b>Name of the members</b>	<b>Designation</b>	<b>Category of Directorship</b>
1	Mr. Achin Kumar Roy	Chairman	Whole Time Director
2	Mr. Mukat Behari Sharma	Member	Whole Time Director & CFO
3	Dr. Geeta Ajit Tekchand	Member	Non- Executive Independent Director